

Minutes from FWPB Meeting of 27 February 1979.

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Reports from Working Groups:

1. DDS&T: They are working on a clerical handbook, sponsoring movies on upward mobility and a career development system for the people in their directorate.

2. DDA: They are going to sponsor a women's day sometime in late May or early June. Mr. Wortman will address the group. They are also trying to find replacements for [redacted] They spoke to [redacted] [redacted] requesting his reaction to the EEO Plan. [redacted] wants to wait until Mr. Wortman approves the plan before making any comments.

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3. NFAC: They spoke to [redacted] about his reactions to the EEO Plan, and he said that he would prefer to wait until he talked to [redacted] before making any further comments. Loretta Reid also remarked that NFAC has a new recruitment officer, [redacted]

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4. DDO: The 3 DDO reps were sponsoring an open forum for the women in the DDO to explain a little about the Board and what its objectives were. Unfortunately, the forum was cancelled due to inclement weather. However, a representative group of the professional women in the DDO was invited to participate in a briefing by Mr. Tom Polgar on women's issues (specifically the bringing in laterally of women from the outside into the DDO at the GS-13 grade level). This will take place on the 1st of March. [redacted] also mentioned that [redacted] will be leaving to take a job in NFAC. A vacancy notice will be sent out for her position on the board.

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[] mentioned the NFAC sex discrimination suit, and how it appeared that women were indirectly receiving suggestions that it was not too late to retract their names from the suit. She seemed to think the biggest problem in this regard was the lack of information on the part of the women concerned, the fact that they would remain anonymous. Edie responded by saying that the Office of EEO totally briefed every office and staff in NFAC on the incidentals of the suit. [] suggested briefing all women concerned about class action suits for further reference. A suggestion was made to have [] address the Women's Board, but Edie said that she would not be able to discuss her particular suit in any detail.

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[] brought up the discussion of the role of the co-chairperson. She wondered if it was necessary for a co-chairperson with a coordinator already in charge. She said that the co-chairperson/board weren't getting any support and that there was a lack of communication. Edie responded by saying that her role was not to manage, but that she was responsible for the Board. Her role is to work with management and she wants the Board as a separate entity. This way we would have more impact. The Board decided that we would prefer to have the Board as a separate entity, and that we do indeed want a chairman. Edie asked us to write a memo putting down specifically what we wanted her role to be/our role to be. We will vote on a new chairman at the next meeting.

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[] reported on the Day Care Center issue; saying the results from the psychiatrists are in, but haven't been written in final form. Tentatively there looks like there is no great interest, except for the convenience aspect.

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On the sex discrimination suit - the reports are on [] desk, we can come look at them any time we want.

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On the Working Couples Task-Force [] said that they appreciated the focal points the Board gave them. She also added that contract employees do not have full field investigations when they are hired, so there doesn't seem to be a way around it when they come back and try to go staff.

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The next FWPB meeting is slated for Tuesday, March 13 in room 6E60.

[] mentioned a project she is getting involved in - that of family abuse. She asked for and got full Board approval to continue her investigations. She will have

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